## Labourer

#### Title

Labourer

### Reports To

Quality Assurance Manager

# Summary

The Labourer, under the direction of the Quality Assurance Manager, will primarily be responsible to adhere to established safe working procedures and wear the proper safety equipment at all times. This position will ensure compliance with licensing laws, health and safety, and other statutory requirements. This role will also ensure accurate and timely project close date; help supervisors to adjust working schedules to ensure deadlines are met.

## **Core Competencies**

- Attention to Detail
- Commitment to Health and Safety
- Cooperation
- Problem Solving
- Teamwork
- Time Management

#### Job Duties

- Maintain outside grounds (remove snow, ice, and debris)
- Sweep, mop, floors; vacuum carpeted areas; clean washrooms; perform all cleaning aspects required
- Ensure compliance with licensing laws, health and safety, and other statutory requirements
- Maintain work area in a clean and professional manner at all times, ensuring proper tools and equipment are available when needed
- Adhere to established safe working procedures and wear the proper safety equipment at all times
- Adhere to company policies and standards for waste reduction, quality and safety
- Ensure accurate and timely project close date; help supervisors to adjust working schedules to ensure deadlines are met
- Inform supervisor of the need to order materials as required
- Assist in the resolution of material defects, and equipment problems
- Perform daily maintenance and safety checks on all equipment and tools
- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to supervisors specifications
- Maintain a clean working area free from dirt and debris between tasks and at end of day

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• Perform various forms of labour to assist in the successful completion of construction projects from start to finish

### Requirements

- High school diploma, GED, or equivalent
- Knowledge of appropriate materials, methods, and tools required in various construction processes
- Knowledge of construction equipment safety
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment
- Ability to lift heavy objects, walk, and stand for long periods of time
- Ability to perform strenuous physical labour
- Ability to stand for extended periods of time
- Ability to work individually as well as part of a team

#### **Work Conditions**

- Exposure to hazards associated with the industry/trade
- Extended periods of standing, and other physically demanding conditions
- Hazards associated with conducting work outdoors
- High noise levels
- Lifting, moving, or manipulating objects up to 50 lbs
- Occasional travel
- Operation and use of necessary tools, machinery, or equipment
- Regular exposure to conditions including heat, humidity, and dust
- Repetitive work
- Use of required personal protective equipment

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